

**EMSA POLICY FOR THE PROVISION
OF FEDERAL BLOCK GRANT
FUNDING TO LOCAL EMS AGENCIES**

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EMSA #105

**FUNDING OF SPECIAL PROJECT GRANTS
FOR LOCAL EMS AGENCIES WITH
FEDERAL BLOCK GRANT MONIES**

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Chapter 1

Purpose and General Funding Policies

1.1 Introduction

Purpose of Policy Document

This document has been prepared to inform potential local EMS agency applicants for federal block grant funds of the funding criteria, eligibility requirements and allocation methodology used to distribute those funds, and to assist the local EMS agency applicants with the preparation of proposals for federal block grant funds allocated by the Emergency Medical Services Authority. In addition to providing guidance in the preparation of the grant proposal, this document also sets forth the grant management and reporting policies local EMS agencies are required to follow as a condition for receiving federal block grant funds.

EMS System Development Importance

A coordinated statewide EMS system provides day-to-day emergency medical care and forms the basis for any disaster medical response. The appropriate and timely provision of emergency medical care is an overall benefit to society. Without this care, unnecessary morbidity and mortality will occur which, in addition to increased human suffering, results in increased health care costs and loss of public revenue. Although delivering emergency and acute critical care is the most expensive of all medical services, promotion of a coordinated system for this care results in optimal utilization and allocation of health care resources and overall decreased health care expenditures.

It is the goal of the EMS Authority that all Californians are served by an EMS system that:

- L is easily accessible and available to all persons needing emergency care;
- L includes a comprehensive range of services;
- L provides high quality care;
- L has an efficient and cost-effective management structure;
- L provides public education and information;
- L has adequate personnel training programs;
- L is responsive to local needs; and
- L provides for coordination of medical mutual aid at local, regional, state, and federal levels in the event of a disaster.

1.2 Funding of Local EMS Systems

Section 1797.200 of Division 2.5 of the Health and Safety Code permits a county to develop an EMS program. Each county developing an EMS program must designate a local EMS agency which shall be the county health department, an agency established and

operated by the county, an entity with which the county contracts for the purposes of administration, or a joint powers agency. Funding for the operation of local EMS agencies is generally the responsibility of the county establishing the EMS program. In California, the development of EMS systems has been varied as a result of the state's large size, geographical features, diverse population distribution, and differing availability at the local level of adequate finances and other resources. In an effort to promote the development and improvement of EMS systems, the EMS Authority utilizes federal block grant funding to provide grants to local EMS agencies for the development, improvement, and evaluation of local and regional EMS services.

1.3 Funding Eligibility

For SFY 1999/00 grants, funding eligibility for local EMS agencies under the Prevention 2000 Block Grant Special Project Grant program will be contingent upon the local EMS agency following all applicable state and federal statutes, regulations, and guidelines including but not limited to the following:

1. Each local EMS agency requesting funding must have on file with the EMS Authority a current board approved EMS plan that addresses all of the components of an EMS system as defined in Section 1797.103 of the Health and Safety code.
2. Each local EMS agency that has implemented a trauma care system must have submitted a trauma care system plan to the EMS Authority in compliance with Section 1797.257 of the Health and Safety Code.
3. Each local EMS agency that has implemented a Public Safety Defibrillation program must have on file with the EMS Authority a current annual report, in compliance with Section 100021 (c) (8) (A)(B) of the First Aid Standards for Public Safety Personnel, California Code of Regulations (Title 22).
4. Each local EMS agency that has received special project grant funds for data system development and each regional EMS agency that receives State General Fund support monies must be regularly providing to the EMS Authority, data that conforms with the EMS Authority's California EMS Data Systems Standards and the California State Uniform Prehospital Data Set.
5. Each local EMS agency must be providing coordination of local medical and hospital disaster preparedness and response activities in cooperation with the EMS Authority and other local, state, and federal entities, in compliance with Section 1797.151 of the Health and Safety Code.

Block grant special project funding will not be awarded by the EMS Authority to any local EMS agency that does not comply with the above list of requirements.

1.4 Prevention 2000 Funded Special Project Grants

Prevention 2000 Block Grant funds are allocated to local EMS agencies annually for special projects to develop, implement, and improve local and state EMS capabilities that have been identified as needs in the LEMSA's EMS plan for the following program areas:

- L EMS Systems Planning and Development**
Special project grants are awarded for the planning, development, implementation, improvement, and evaluation of EMS systems and system components in order to improve local and regional EMS care capabilities.
- L Trauma Care Systems**
Special project grants are awarded for the planning, development, implementation, improvement, and evaluation of trauma care systems to improve local and regional trauma care capabilities, and to develop trauma registries to provide data for the evaluation of trauma care effectiveness and needs.
- L EMS for Children (EMSC) Systems Development**
Special project grants are awarded to local EMS agencies to integrate the EMSC Model developed by the EMS Authority into their local EMS system and for the evaluations of current EMSC programs.
- L Prehospital Emergency Medical Personnel Standards and Policies**
Special project grants are awarded for the development and evaluations of programs to ensure that the local EMS system has well trained and qualified EMS personnel.
- L Disaster Medical Services Preparedness and Hazard Mitigation**
Special project grants are awarded to local EMS agencies to develop, improve and evaluate local and regional disaster medical response capabilities and hazard mitigation activities.
- L EMS Prehospital Data and Information Services**
Special project grants are awarded for the development, implementation and evaluation of local automated data collection systems.
- L Injury Prevention and Public Education**
Special project grants are awarded for the development, implementation and evaluation of injury prevention and public education programs that involve the local EMS systems and/or EMS personnel.

NOTE: Federal Block Grant Special Project Funds will not be allocated to any multi-county agency receiving State General Funds for the purpose of fulfilling objectives required under the State General Fund eligibility criteria.

1.5 Funding Restrictions

Section 1904 of Part A of title XIX of the Public Health Services Act permits the use of federal block grant monies for “Activities consistent with making progress toward achieving the ... year 2000 health objectives ... “. With respect to EMS systems, Section 1904 specifically permits the use of federal block grant monies for “Feasibility studies and planning for emergency medical services systems and the establishment, expansion, and improvement of such systems...related planning, administration, and educational activities ...monitoring and evaluation of activities...”

The following restrictions apply to the use of the federal block grant monies:

1. The federal block grant monies may **not** be used to supplant local or state funding for EMS programs.
2. The federal block grant monies may **not** be used for the provision of direct EMS services.
3. The federal block grant monies may **not** be used for the purchase of equipment for the operation of the EMS system. **Exception:** With the approval of the EMS Authority, the federal monies may be budgeted and used for up to 50% of the costs for communications equipment for the local EMS system.
4. The federal block grant monies may **not** be used as a required local match for state or other federal monies.

1.6 RFP Process for New Special Project Grants

The EMS Authority uses a Request for Proposal (RFP) process to allocate funding for new special project grants. A letter requesting Letters of Intent will be distributed to all local EMS agencies in September of each year. Each 3-4 page Letter of Intent submitted must include a statement describing the need or problem to be addressed by the project, a proposed solution to solve the problem, a summary of the project proposal, a list of the goal(s) for the project, an estimate of the time that will be required to complete the project, and, an estimate of the total cost of the project. The EMS Authority will screen the proposed projects and by October or November the same year will request complete proposals for those projects that will be considered for funding.

1.7 Proposal Review Process

- / The EMS Authority uses a competitive grant selection process. Proposals are sorted and reviewed by target areas to allow an organized and equitable review process.

- / For each of the program target areas discussed previously, a committee consisting of 4-7 reviewers will be convened in Sacramento or a centralized location. The committee may consist of EMS administrators, medical directors, and subject experts as determined appropriate by the EMS Authority. Individuals will not serve on a target area committee for which their local EMS agency has submitted an application or for which they have any other conflict of interest. There will be one primary and one secondary reviewer for each grant application. They will review in depth and present the project to the whole committee. All reviewers will have copies of all of the proposals being reviewed by the committee.
- / The reviewers will make their recommendations for each proposal. All proposals will be scored and ranked for funding of projects. A copy of the score sheet that will be used to score each proposal is attached (**See Attachment A**).

1.8 Appeals Process

A Local EMS Agency may file an appeal of the EMS Authority's decision to not approve a proposal for funding, to fund at a lower level than requested or to modify the project objectives(s) as a condition for funding a grant. A notice of appeal must be filed with the EMS Authority, 1930 9th Street, Sacramento, CA 95814, within five (5) working days after the proposed awards are announced. Within five (5) working days after filing the notice of appeal, the protesting bidder must file with the EMS Authority a full and complete written statement specifying the grounds for the appeal. The Director will review all information submitted with regards to the appeal and render a written decision regarding the appeal within thirty (30) working days. The decision of the Director of EMSA shall be final.

1.9 Proposal Feedback

EMSA staff will provide a summary of the review committee's comments for each proposal to help applicants improve future proposals for funding.

1.10 Second Year Grants

A limited number of projects may be initially approved as two year projects when one year would not be sufficient to adequately complete a particular objective or objectives. The second year funding of projects that were approved for two years in the initial project review and selection process will be subject to a simplified review by EMSA staff only and will be funded (without having to repeat the competitive review process) if the project is progressing satisfactorily and all eligibility requirements are being met.

Second Year Grant proposals must meet all other requirements delineated in this document.

1.11 RDMHC Grants

Proposals that have been requested by the EMS Authority for the purpose of providing a Regional Disaster Medical/Health Coordinator (RDMHC) for a defined disaster response region will be reviewed by EMSA staff in a separate, noncompetitive process.

RDMHC grant proposals must meet all other requirements delineated in this document.

1.12 Determination of Grant Amounts

The EMS Authority will make the final selection of projects to be funded. Funds will be allocated according to the committee's ranking of the proposals and the need as determined by the EMS Authority. Amounts allocated will be related to the appropriateness of the budget, the potential benefit, and the availability of funds.

1.13 Notice of Approval

The applicant agency will be notified by the EMS Authority if a project has been approved/disapproved.

Chapter 2

Proposal Preparation & Application Process

2.1 Grant Proposals

All grant proposals must include the following items in the order presented below.

1. Check Sheet
2. Summary sheet
3. Problem/Needs statement
4. Project description
5. Proposed objectives
6. Implementation timetable and milestones
7. Project evaluation plan
8. Statement of intent
9. Budget
 - Budget Categories
 - Budget Detail/Narrative
10. Organizational Chart
11. Letter(s) of support

Instructions for completing each of these sections are detailed on the following pages. A sample for each of the proposal components is attached to assist you in the preparation of your proposal. The samples were taken from an actual EMSC proposal that was highly rated by the proposal review committee.

2.2 Proposal Check Sheet

The proposal check sheet is intended as a tool to help the local agency insure that each proposal is complete and to help EMSA's Contract Manager sort the proposals. It must be completed and all items answered. A copy of the check sheet is attached (**See Attachment B**).

2.3 Summary Sheet

Please complete all items on the summary sheet and attach to the top of each proposal. A copy of the summary sheet is attached (**Attachment C**).

2.4 Problem/Needs Statement

A clearly worded problem/needs statement is one of the most important parts of your proposal. It should be carefully written so as to fully describe the problem and its impact, ramifications, etc. The problem to be addressed must either have been identified as a need in the LEMSA's most recent EMS plan or address a pressing new need that has developed since the last plan update was submitted.

Applicants should provide pertinent data that identify and clarify the problem. The following are examples of data categories that might be provided, assuming that such information is available and relevant:

- C patient factors
- C clinical problems
- C population covered
- C geographic area served
- C service delivery factors
- C local involvement
- C under-served populations targeted

A completed problem/needs statement should contain a narrative description that is supported by objective(s) and quantitative data when available. A sample Problem/Needs Statement is attached (**See Attachment D**).

2.5 Project Description

This section is very important. Provide a narrative description of the proposed project. The scope of the project design should flow logically from the problem statement. This section should discuss the anticipated accomplishments of the project in general terms. The project description should also identify projects with statewide applicability. A sample Project Description is attached (**See Attachment E**).

2.6 Project Objectives

Since the contracts for funded proposals will generally be for a twelve (12) month period coinciding with the State fiscal year, July 1 through June 30, proposals should describe measurable objectives that can be completed during that period. The project time period must be specified for each objective.

Each proposal must contain clearly stated objectives. The objectives must specifically state what will be accomplished and must identify quantifiable criteria by which the success of the project will be measured. Each objective should be numbered and must describe specific activities to be undertaken to complete the objective (e.g. Objective 1, Activities 1.1, 1.2,

1.3, etc.). Each objective must specify the resources that will be needed to complete that objective, and must describe the methodology that will be used to evaluate the outcome of the objective. Objectives should be attainable using the resources requested in the project budget. If a project has statewide applicability, the project must include an objective to distribute copies of the final product(s) to all local EMS agencies.

The following guidelines for writing objectives should be adhered to:

- T The objective should be realistic and attainable.
- T Each objective should specify a single key result to be accomplished.
- T Each objective should be stated in an easy to understand and measurable form.

Be sure to quantify all objectives.

A sample of project objectives is attached (**See Attachment F**).

2.7 Implementation Timetable and Milestones

Each of the objectives must have a specified completion date. If an objective consists of multiple components or tasks, a completion date should be specified for each component. A sample Implementation Timetable and Milestones Chart is attached (**See Attachment G**).

2.8 Project Evaluation

An objective method of evaluating the project should be specified. In essence, the purpose of the evaluation is to measure the degree to which the project achieves its stated objectives.

Well-written objectives help structure the evaluation. The evaluation consists of comparing the project objectives (i.e., what was planned) with the actual project outcome. The evaluation plan shall:

- / State the major evaluation question (i.e., objectives) to be answered by this project.
- / Specify a measurable means of identifying ongoing progress (i.e., performance indicators).
- / Identify the data to be used in the evaluation.
- / Identify the person or position responsible for the evaluation.
- / Measure benefits in terms of project impact or other identifiable criteria, when appropriate.

/ Assess cost effectiveness, when appropriate.

A sample Project Evaluation is attached (**See Attachment H**).

2.9 Statement of Intent

Indicate the agency's intent to incorporate and continue any program developed by the project. This statement should be based on a consideration of continuing program cost. A sample Statement of Intent is attached (**See Attachment I**).

2.10 Budget

Each proposal must include a separate section titled "Budget". The budget must cover the entire period of expected project operation. The proposed budget must show by line-item the proposed costs and resources to be used for the project. A copy of the budget forms, including a budget summary and budget detail/narrative is attached (**See Attachment J**).

2.11 Organizational Structure

Each proposal must include an organizational chart of LEMSA staff and must identify by title, name, FTE, and qualifications, any staff who will be paid by the project.

2.12 Letter(s) of Support

Letter(s) of support from the agencies and organizations with direct programmatic involvement must be submitted with the proposal if the proposed project would involve any other agencies or organizations.

2.13 Submission of Proposal

One original proposal and **six (6)** copies must be forwarded to the EMS Authority. **Please do not bind, three hole punch, or page number the proposals**, as various sections of funded proposals will be incorporated into the contract(s).

EMS Authority staff are available to help at any stage in the preparation of the proposal.

Chapter 3

Allowable Costs

3.1 General

This chapter sets forth basic principles for determining allowable costs under the Prevention 2000 Block Grant Program.

The application of these principles is based on the fundamental premise that:

- (a) In order to be “allowable”, costs must be compatible with the applicable federal and state requirements:
 - / OMB Circular A-87; Cost Principles for State and Local Governments, as revised; and,
 - / State Contracting Manual.
- (b) Applicant agencies are responsible for efficient and effective administration of the system through the application of sound management practices; and
- (c) Costs are consistent with underlying agreements and project objectives.

Only those budgeted costs identified in the contract that appear in the contractor's accounting records and are supported by proper source documentation are eligible for reimbursement.

Federal local assistance funds are provided on a reimbursement basis after the expense has been incurred and upon submission of a reimbursement claim.

Costs incurred under one project shall not be shifted to another project.

3.2 Eligibility Requirements

To be eligible for reimbursement under the Prevention 2000 Block Grant Program, costs must meet the following criteria:

- (a) Be necessary and reasonable for proper and efficient administration of the project.
- (b) Be permissible under state and local laws and regulations and conform to any limitations or exclusions set forth in these principles, federal laws or regulations, other governing limitations.

- (c) Not be allocable to, or included as a cost of, any other state or federally financed program.
- (d) Be reduced by any “applicable credits”, such as purchase discounts, rebates, allowances, overpayments, or erroneous charges.
- (e) Not result in a profit or other increment to the applicant agency.
- (f) Be incurred on or after the effective date of the project and on or before the project termination date.

3.3 Administrative/Indirect Costs

Each LEMSA receiving a grant will be allowed either to direct cost all expenses **or** to claim a maximum of 10% Administrative/Indirect Cost (figured only on personnel/benefits). A LEMSA that chooses to utilize the 10% method will be required to submit to the EMS Authority an indirect cost rate plan identifying all items included in the 10% with their proposal. Each LEMSA choosing to use the 10% method will not be permitted to direct claim any of the indirect/administrative costs identified below:

- / Accounting
- / Budgeting
- / Communications
- / Legal Expense
- / Maintenance & Repairs
- / Motor Pools
- / Space (Rental)

3.4 Typical Allowable Costs

This section contains an alphabetical list of typical costs that are generally eligible for reimbursement under the Prevention 2000 Block Grant funds. This list is not meant to be all inclusive. **All allowable costs must be directly related to achieving the objectives and must be explained in the budget detail/narrative.** Specific information concerning allowable costs may be obtained by contacting the Contracts Analyst at the EMS Authority.

Accounting

The cost of establishing and maintaining accounting systems required for the management of a grant is allowable. The cost of preparing payroll and maintaining necessary related wage records is allowable.

Costs for the recruitment, examination, certification, classification, training, establishment of pay standards, and related activities for grant programs are allowable.

Note: The cost of maintaining central accounting records required for overall state or local government purposes, such as appropriation and fund accounts by the treasurer, controller, or similar officials is considered to be a general expense of government, and is not allowable except to the extent, if any, that acceptance of the grant directly increases the costs.

Advertising

Advertising costs are allowable for recruitment of personnel required for the grant, solicitation of bids for the procurement of services required, or for other purposes specifically provided for in the grant agreement.

Budgeting

Costs incurred for the development, preparation, presentation, and execution of the project budget are allowable.

Communications

Communications costs incurred for telephone calls, mail, messenger service, and similar communication expenses are allowable.

Employee Benefits

Employee benefits in the form of regular compensation paid to employees during periods of authorized absences from the job such as vacations, sick leave, court

Example:	Retirement	11.65%
	Health	7.65%
	workers Comp.	2.74%
	OASDI	6.20%
	Dental	1.02%
	Life Insurance	2.74%
		32.00%

leave, military leave, and similar absences are allowable provided they are pursuant to an approved leave system. Employee benefits in the form of employer's contributions to

social security, life and health insurance plans, unemployment insurance coverage, workmen's compensation insurance, pension plans, severance pay, and the like are also allowable. The total fringe benefits may not exceed 32% of salaries.

Employee Salaries

Employee salaries for services rendered during the period of performance under the grant agreement are allowable provided that the cost for individual employees is reasonable for the services rendered. Per the State Contracting Manual Section 3.17.1 A, salaries may not exceed state salaries for comparable positions. Identify the monthly, weekly, or hourly rates, and personnel classifications . **Reminder:** The costs to be paid by special project funds for portions of a specific position, when added to costs for portions of the same position to be paid by other federal block grant special project funds and State General Fund Regional Agency grants, may not exceed 100% of the total cost of the position.

Equipment

Equipment is defined as an item costing \$5,000 or more. Only the cost of equipment necessary to carry out the grant project is allowable. Federal law limits the use of the funds for the purchase of equipment. EMS agencies may not use federal block grant funds to pay for health care operational costs or for EMS system equipment, except that funds may be used for the payment of not more than 50% of the costs of purchasing communications equipment. Equipment to be purchased must be itemized and discussed in the budget detail/ narrative.

Note: All equipment purchased with funds received through this contract will become the property of the State of California and must be tracked and accounted for.

Legal Expenses

Legal expenses required in the administration of grant programs are allowable. Legal expenses for the prosecution of claims against the applicant agency, the state, or the Federal Government are not allowable.

Maintenance and Repairs

The costs for utilities, insurance, security, janitorial services, elevator service, upkeep of grounds, necessary maintenance, normal repairs are allowable to the extent that they: (1) keep property (including Federal property, unless otherwise provided for) in an efficient operating condition, (2) do not add to the permanent value or property or appreciably prolong its intended life, and (3) are not otherwise included in rental or other charges of space.

Materials and Supplies

The cost of materials and supplies necessary to carry out the grant program is allowable. Purchases should be charged at their actual cost after deducting all cash discounts, trade discounts, rebates, and allowances received. Withdrawals from general stores or stockrooms should be charged at cost under any recognized method of pricing, consistently applied.

Items of equipment with an acquisition cost of less than \$5,000 are considered to be supplies for billing purposes and are allowable. However, all computer components, and other durable items such as copy machines, furniture, etc., purchased with funds received through this contract will become the property of the State of California and will need to be tracked and accounted for. Such items may continue to be utilized by the local EMS agency after the completion of the project, but may not be transferred for use by another department of local government or be disposed of without written approval of the EMS Authority.

Memberships, Subscriptions, and Professional Activities

The cost of membership in business, technical and professional organizations are allowable.

The costs of meetings and conferences where the primary purpose is the dissemination of technical information, including meals, transportation, rental of meeting facilities, and other incidental costs are allowable only when directly related to the project and the expenditures are identified in the budget.

The costs of subscriptions to business, professional and technical periodicals are allowable when they are directly related to the project.

Motor Pools

The cost for the provision of an automobile for use directly for the project by the applicant agency at a mileage or fixed rate, including vehicle maintenance inspection and repair service, is allowable.

Printing and Reproduction

The costs of necessary printing and reproduction services directly for the project, including forms, reports, manuals, and similar informational literature, are allowable.

Professional Services (Consultants)

The costs for professional services rendered by individuals or organizations not a part of the applicant agency are allowable when reasonable in relation to the services rendered. **All consultant/subcontracts exceeding \$2,500 must have advance approval by the EMS Authority.** All expenses incurred by the consultant shall be included in the Contractual Line Item and shall not be made a part of any other line item in any of the budget pages.

Space (Rental)

Rental reimbursement items should specify the unit rate, such as the rate per square foot. The cost of space in privately or publicly owned buildings used specifically for the benefit of the project is allowable subject to the following conditions: 1) the total cost of space whether in a privately or publicly owned building, may not exceed the rental cost of comparable space and facilities in a privately owned building in the same locality; 2) the cost of space procured for the project may not be charged for periods of non-occupancy; 3) maintenance and operation - the cost of utilities, insurance, security, janitorial services, elevator service, upkeep of grounds and normal repairs are allowable to the extent they are not otherwise included in rental or other charges for space; and 4) costs incurred for rearrangement and alteration of facilities are not allowable.

Training

The cost of in-service training provided for employee development that directly benefits the project is allowable.

Travel

Travel costs are allowable for transportation, lodging, subsistence, and related items incurred by agency employees who are traveling on official business directly related to the grant project. Transportation expenses consist of the charges for commercial carrier fares; private car mileage allowances; overnight and day parking; bridge and road tolls; necessary bus or taxi fares; and all other charges essential to the transport from and to the individual's headquarters.

Reimbursement may be requested for actual transportation expenses by public carrier in connection with services rendered for the project and actual transportation costs for a personal car at the rate of \$.31 per mile **or less** for travel expenses incurred for the project, while away from the individual's headquarters. Claims for transportation by scheduled airlines are allowed at the lowest fare available in conformity with the regular published tariffs for scheduled airlines in effect on the

date of origination of the flight. Parking, toll bridge expenses, etc., are permissible if in conformance with Department of Personnel Administration regulations.

NOTE: Only those travel expenses specified in the project Contract budget are reimbursable to the Contractor.

In computing the allowance for travel, the following maximum reimbursement will be allowed in any 24 hour period or fractional part thereof:

Lodging \$0.00 without receipt

Lodging \$79.00 with receipt (\$110 with receipt per night plus tax for the counties of San Francisco, Santa Clara, Alameda and San Mateo)

Breakfast up to \$6.00

Lunch up to \$10.00

Dinner up to \$18.00

Incidentals up to \$6.00

An incidental allowance of up to \$6.00 may be claimed for each 24 hour period.

No per diem expenses are allowed at any location within 50 miles of the individual's headquarters as determined by normal commute distance. Meals are subject to the following:

If trip was:

Less than 24 hours

Breakfast:

May be claimed if traveler left at or before 6:00 a.m. and returned at or after 9:00 a.m.

Lunch:

Lunch may **NOT** be claimed for travel of less than 24 hours.

Dinner:

May be claimed if traveler left at or before 4:00 p.m. and returned at or after 7:00 p.m.

More than 24 hours

Breakfast:

May be claimed if traveler left at or before 6:00 a.m. and returned at or after 8:00 a.m.

Lunch:

May be claimed if traveler left at or before 11:00 a.m. and returned at or after 2:00 p.m.

Dinner:

May be claimed if traveler left at or before 5:00 p.m. and returned at or after 7:00 p.m.

Any meals provided for in the registration fee of a conference or in the price of the airline ticket are not separately reimbursable to the Contractor.

Out-of-state Travel

Out-of-state travel requires **prior approval** by the EMS Authority. A written justification and request for prior approval of out-of-state travel must be received at the EMS Authority at least 30 working days before the first day of the trip.

3.5 Unallowable Costs

The following are costs that are ineligible for reimbursement under the Prevention 2000 Block Grants. This is not meant to be an all-inclusive list. Specific information concerning these or other allowable costs may be obtained by contacting the Contracts Analyst at the EMS Authority.

Alcoholic beverages

Costs of alcoholic beverages are not allowable.

Audits (General)

Expenses for general audits that a local agency or county is required to perform that are not related directly to the project are not allowed.

Bad debts

Losses arising from uncollectible accounts and other claims, and related costs are not allowable.

Contingencies

Contributions to a contingency reserve or any similar provision, excluding insurance costs for unforeseen events are not allowable.

Contributions and donations

Contributions and donations, including cash, property, and services, by governmental units to others, regardless of the recipient, are not allowable.

Entertainment

Costs for entertainment, including amusement, diversion, and social activities and any costs directly associated with such costs (such as tickets to shows or sports events, meals, lodging, rentals, transportation, and gratuities) are not allowable.

Fines and penalties

Costs resulting from violations of, or failure to comply with federal, state, and local laws and regulations are not allowable.

Fund raising and investment management costs

Costs for organized fund raising, including financial campaigns, solicitation of gifts and bequests, and similar expenses incurred to raise capital or obtain contributions are not allowable.

Costs for investment counsel and staff and similar expenses incurred to enhance income from investments are not allowable.

General Government Expense

The salaries and expenses of the office of the Governor or the chief executive of a political subdivision are not allowable.

Honoraria

Honoraria for guest speakers are not allowable.

Interest

Costs incurred for interest on borrowed capital or the use of a governmental unit's own funds, however represented, are not allowable.

Legislative Expense

Salaries and other expenses of State legislatures or similar local governmental bodies such as county supervisors, city council, school boards, etc., are not allowable.

Staffing Costs

Special project grant funds may not be used to support any staff position, or the portion thereof, that is either supported by the State General Fund grant or identified as a local match for those funds.

Chapter 4

Implementation and Control of Approved Projects

4.1 Effective Date

The Standard Agreement will show an effective date of the contract. Claims for reimbursement may be made only for funds expended subsequent to that date. No reimbursement will be provided for expenses incurred prior to the effective date or after the project ending date.

4.2 Project Amendments

Local EMS agencies may make minor adjustments in the budget without prior authorizations, however, the amount of total adjustments cannot exceed \$2,000 for the period of the project and the total budget authorized cannot be exceeded.

If the Local EMS agency wishes to make a budget revision that exceeds \$2,000, the local EMS agency must submit a written request with an explanation of the need, and a revised budget summary, and a budget detail/narrative that specifically identifies the line item(s) changed. The EMS Authority must approve such revisions in writing prior to their implementation. Project amendments for any changes to the objectives must also be approved in advance. LEMSAs requesting amendments to their contract(s) must submit all revised pages with a justification to the EMS Authority 30 days prior to the effective date of the change(s). All requests for a no-cost time extension must be received 30 days prior to the end date of the contract. LEMSA must notify the EMS Authority in writing of any change to the Project Monitor within thirty (30) days of the change.

NOTE: No amendments or time extensions may be made after the contract termination date.

4.3 Applicant Agency Responsibilities

Project Director/Coordinator

The project director must be a staff member of the applicant agency who has been assigned the project. The project director/coordinator must be available for periodic operational reviews by the EMS Authority. The EMS Authority must be notified in writing of any change of the project director/coordinator.

The project director/coordinator is responsible for controlling and establishing operating procedures to ensure adequate administration of the project in accordance with the terms of the agreement. Emphasis should be given to:

- Maintaining the agreed upon work schedules;
- Maintaining costs within the approved amounts for each category;
- Ensuring that costs incurred are only for approved items;
- Maintaining adequate records for validation of project progress and accountability for all funds expended on the project;
- Submittal of required project reports (see Chapter 7); and
- Conducting periodic project evaluations.

Agencies are responsible for promptly notifying the EMS Authority of any problems that arise with a project.

4.4 Fiscal Officer

The fiscal or accounting officer is responsible for establishing accounts and maintaining accounting records that reflect the actual costs of the project. Claims for reimbursement of project costs should be prepared under the accounting officer's supervision. Such claims are limited to those costs shown on official agency records. Claims for reimbursement must be for total expenditure for that time period.

4.5 EMS Authority Responsibilities

The EMS Authority has the responsibility and authority to review and evaluate the progress of each project as deemed necessary. Such review and evaluation will be made for the purpose of assisting the applicant agency in understanding and complying with the required procedures and for gaining maximum benefits from the funds expended.

The EMS Authority Project Monitor and the Contracts Analyst both have the responsibility of recommending to the Director of the EMS Authority the cancellation of any project that is not being implemented in accordance with applicable federal and state laws, or pursuant to the terms of the signed project agreement.

Any questions regarding the contract, including but not limited to Budget Revisions, Invoices, Contract Advance Payments, Reports, and Extensions, shall be directed to the attention of the Contracts Analyst for the State EMS Authority.

4.6 Liaison With Other Agencies

Meetings between agencies undertaking similar projects are encouraged in order to coordinate related activities as much as possible. The EMS Authority is available to assist in the coordination of such meetings.

4.7 Withholding, Termination and/or Denial of Grant Funds

The EMS Authority may terminate any project prior to the contract termination date if the project is not being implemented in accordance with the policies established in this document or pursuant to the terms of the signed contract. A project may be terminated at any time for breach and the EMS Authority may also terminate unilaterally and without cause upon thirty (30) working days written notice to the Contractor. Payment for allowable costs up to the date of termination will be subject to negotiation. This contract may be canceled at any time by either party, by giving thirty (30) days advance written notice to the other party.

A Local EMS Agency may appeal a decision by the EMS Authority to terminate a grant. The Local EMS agency must file with the EMS Authority, 1930 9th Street, Sacramento, CA 95814 a full and complete written statement specifying the grounds for the appeal within thirty (30) days of notification to terminate. The Director will review all information submitted with regards to the appeal and render a written decision regarding the appeal within thirty (30) working days. The decision of the Director of EMSA shall be final.

4.8 Termination Requested by the Contractor

Upon written request of the contractor and prior review and approval by the EMS Authority, a contract may be terminated without prejudice when the agency finds it is unable to continue with the project for justified reasons beyond its control. In such circumstances, the maximum reimbursement of claimed costs to the date of termination is limited to the negotiated amount determined to be allowable by a review of the project records.

4.9 Close out of Projects

Approximately 30 days prior to the project ending date, a letter will be mailed to the project director. This constitutes a reminder of the final date of the project and the due date of the final report and final claim.

4.10 Funding Availability

If during the term of the grant award, federal funds become reduced or eliminated, EMSA may immediately terminate or reduce the grant award upon written notice to the local EMS administrator.

Chapter 5

Fiscal Requirements

5.1 General

It is the local EMS agency's responsibility to ensure that all costs of the project are entered into the agency's accounting system, and that procedures are established and source documents developed that will reliably account for the funds expended.

The applicant agency is required to maintain detailed source documents covering all costs charged to the project. These documents provide the source of entries into the accounting records and support costs reported on each reimbursement claim presented to the EMS Authority.

The applicant agency is required to adhere to established standards and requirements governing the utilization and disposition of property (equipment) acquired wholly or in part by grant funds. Local agencies may use their own property management procedures as long as the provisions of the property management section of this document are also adhered to.

All project transactions are subject to audit. Failure to comply with the audit provisions of this section may result in audit exceptions and subsequent recovery of funds. (See Audit Requirements)

5.2 Accounting Records

Any accounting system may be used as long as it conforms to generally accepted accounting principles (GAAP). In general, this means that the existing accounting system of a political subdivision or county agency may be used.

It is preferable that the project expenditures are recorded directly in special project accounts, but they may be recorded in regular accounts provided an audit trail exists. A complete list of expenditures must be maintained to facilitate an audit of project expenditures and preparation of claims for reimbursement.

Special job numbers or work activity codes should be established to segregate and record labor costs if an agency employee is paid from more than one funding source.

5.3 Acceptable Source Documents

Personnel Costs

- (a) Payrolls must be on file for salary information. Labor charged to the project **must** be supported by individual daily time cards or payroll period time sheets.
- (b) In some instances, working hours are recorded by exception; i.e., only vacation, sick leave, jury duty, etc., hours are recorded. In such cases, special additional documentation or worksheets shall be kept to support time chargeable to the project.
- (c) Project work time must be certified for each individual by a supervisor. Such work time certifications should be promptly forwarded to the accounting or payroll unit to determine labor cost chargeable to the project and subsequently entered into agency accounting records.
- (d) All time sheets (whether exception or actual time) must be signed by the employee and certified by the employee's supervisor.
- (e) Employee benefits must be supported by formally established and approved pay rates, reflecting personnel policies and procedures of the funded entity or generally accepted practices within budgetary allotments.

Travel Expenses

- (a) Travel expenses must be supported by reimbursement voucher for each individual traveling on the project. When the project budget includes travel outside the State of California, the project director must notify the EMS Authority in writing and obtain approval **in advance** for each trip.
- (b) Expenses for transportation in agency-owned vehicles must be supported by records showing where, when, and by whom used and miles involved. Cost records must show how the mileage rate or other unit costs were developed. Car rentals from public or private agencies must be supported by proper invoices.

Professional Service Costs (Consultants)

- (a) Expenses for labor or services provided by private firms, individuals or other agencies must be supported by an approved and properly executed contractual agreement or interagency agreement. Such agreements must indicate the term, scope and anticipated product or outcome if applicable.
- (b) Reimbursement must be supported by itemized invoices in accordance with the terms and budget of the contract.

Equipment

Local assistance funds may not be used for the cost of operating a system or for the purchase of EMS or healthcare equipment for the operation of the system. An inventory of all office furnishings and equipment purchased with grant funds must be maintained in the project files. **All equipment purchased with funds received through a contract shall become the property of the State of California.**

Other Direct Costs

All other direct costs must be supported by purchase orders or other original documents signed by the proper authority. Receipt of such items must be supported by properly signed and dated delivery slips or invoices.

Cost of all items and services obtained from existing supplies for use on the project must be supported by local request, letter, memorandum or other original document signed by proper authority.

A rental or lease agreement must be maintained in the project files for all items or facilities obtained and paid for in this manner. Proper billings for usage must also be on file.

Operational costs for a building used solely by the project may be reimbursed on the basis of actual costs of utilities, maintenance, repairs and other applicable costs. Partial usage requires that such costs be computed on the basis of square footage. Documentation must be available to support the computation.

Source Document Retention Period

The applicant agency must retain all project source documents and make them available for State and Federal audit for a period of three years following date of the final reimbursement of project expenditures. If audit findings have not been resolved, records shall be retained until the audit findings are resolved.

Property Management

The applicant agency is accountable for all tangible property during the term of the project and for all non expendable property throughout its useful life.

The applicant agency must ensure that adequate controls are provided to safeguard property in its possession and that any such property loss or theft of is promptly reported to the EMS Authority.

Property must be maintained in good working condition and may not be conveyed, sold or transferred without approval of the EMS Authority.

The agency must maintain updated inventory and location records which will include all property purchased during the funding period.

Intellectual Property Rights

EMSA shall own all rights, title and interest in and to any software, source code, documentation, and any other products developed and created by the contractor and subcontractor(s) from the date such software, source code, documentation, and other products are conceived, created or fixed in a tangible medium, as part of a grant.

Data developed under this contract (grant) shall become the property of EMSA. It shall not be disclosed without the written permission of the Director of the EMS Authority. Each report developed for this contract shall also become the property of EMSA and shall not be disclosed except in such manner and such time as the Director of the EMS Authority may direct.

No products, processes, or materials developed using grant funds may be patented or copyrighted. The EMS Authority reserves a royalty-free, nonexclusive and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, the work for the benefit of public purposes and interests.

During and after the term of the Contract, contractor and subcontractor(s) will not use, disclose or otherwise permit any person or entity access to any of the Confidential Information and Materials. Contractor and subcontractor(s) understand that contractor and subcontractor(s) are not allowed to sell, license or otherwise exploit any products or services (including software in any form) which embody in whole or in part any Confidential Information and Materials.

Upon termination of the Contract for any reason whatsoever, contractor (LEMSA) and subcontractor(s) will deliver to EMSA all tangible materials pertaining to the grant including but not limited to, any documentation (manuals, tutorials, or system administration documents), records, listings, notes, data, sketches, drawings, memoranda, models, accounts, reference materials, samples, machine-readable media, passwords, or electronic files needed to access software or code, and equipment which in any way relate to the grant. Contractor and subcontractor(s) agree not to retain any copies of any of the above materials.

Chapter 6

Audit Requirements

6.1 Audit Requirements

It is the responsibility of the applicant agency to ensure that all local, state, or federal required audits are completed. The local agency must ensure that acceptable documentation is maintained and made available to support all project charges. Internal reviews should be conducted periodically to ensure compliance with project design and budget and to determine that all claims for reimbursement are properly supported. The local agency should ensure the following:

- / Maintenance of proper records of project costs.
- / Up-to-date recording of claimed expenses into the accounting system so that such expenses can be traced to the original records.
- / Awareness of all applicable laws, rules and regulations governing contracts with the EMS Authority.
- / Maintenance of an adequate property control system.

6.2 Audit Schedules

Audits of project records may be conducted by State or Federal auditors as circumstances warrant.

6.3 Distribution of Audit Reports

Final Audit reports will be distributed as follows:

- Original** - State Controller's Office
- Copies** - Governing Board, Steering Committee, or County Health Officer;
Project Director (applicant agency); EMS Authority-Contracts Analyst

6.4 EMS Authority Monitoring and Site Visits

EMSA staff will monitor the project records and program performance on a quarterly basis. The EMS Authority, at its discretion, will conduct periodic site visits to review administrative documentation and products produced under grants to local EMS agencies. These visits will be aimed at assisting the local EMS agencies in administering their programs and special projects. Critical discrepancies discovered during a

site visit may be addressed by requiring the local EMS agency to develop a corrective action plan to be submitted to the EMS Authority for review and approval. Past performance will be an important evaluation criteria used in reviewing future applications for grant funding.

EMS Authority staff will annually select a specific number of random projects for an in depth review by EMS Authority staff. EMSA staff may also review any project with which EMS Authority has a concern regarding the appropriateness of project expenditures or other issues.

Chapter 7

Project Reports

7.1 General

The Quarterly Progress Reports, and Final Project Report must be submitted to the EMS Authority on a timely basis in accordance with the provisions of this section.

7.2 Quarterly Progress Reports

Quarterly Progress Reports are required to provide the applicant agency and the EMS Authority with an evaluation of the project's progress in relation to the planned work and milestones. The report should be a summary of the project activities that have taken place during the specific quarter. An original and one copy of each Quarterly Progress Report shall be sent to the EMS Authority. Each report **must contain the contract title, contract number and identify the quarter covered by the report.**

Quarterly Progress Reports must be forwarded each fiscal year to the Contracts Manager at the EMS Authority by October 15, January 15, April 15, and July 15. Claims for reimbursement will only be paid if Quarterly Progress Reports have been submitted.

The initial progress report for a new project is required on the first due date shown above that follows the effective date of the project, regardless of when actual work on the project began. This may mean that the first report covers less than a full quarter period.

7.3 Quarterly Report Format

Quarterly reports should describe the status of each objective and activity/task listed in the project proposal. Status information should include at a minimum the following:

- / What work was done under each activity/task?
- / What product was produced for the specific activity/task?
- / How was the activity/task evaluated? Were there any problems encountered in carrying out the activity/task? If so, what steps were taken to overcome the problems?
- / What was the completion date or is the expected completion date of the activity/task?
- / How will any delay encountered affect the total project time schedule?

Quarterly reports should be submitted in a similar format as in the sample Quarterly Report (See **Attachment K** for a sample layout). The table format is for reference only, quarterly reports may be submitted without using the table.

7.4 Final Project Report

The Final Report, which will cover the entire project, will take the place of the last quarterly report. The local EMS agency can therefore start working on the Final Report during the last quarter of the contract. The Final Project Report is required **not later than sixty (60) days following the termination or completion date of the contract**. Due to the short time limits for the expenditure of the federal block grant funds, failure to submit the final report on time could result in loss of funding. It is suggested that a reasonable number of additional copies be produced for distribution to other agencies able to use the assistance that the report could provide. **The sixty (60) day grace period for the Final Project Report does not constitute authorization for reimbursement of costs for work performed after the termination date of the contract.** Once the Final and Abstract reports are received and approved, the final 10% of the project fund will be processed for payment.

The Final Project Report will be used for the following purposes:

- / To determine what effect the project had toward accomplishing the Agency's goal.
- / To determine the contribution of the project to the applicant agency's and California's emergency medical services system.
- / To evaluate the benefits derived in relation to the cost incurred.
- / To assist other agencies that may need to address the same program issues.

7.5 Report Format

Unlike the quarterly reports, which report progress at the task level, the final report should consist of a narrative which addresses the project as a whole. The report must cover, but is not limited to, the following topics:

Objectives

Restate the major objectives of the project as specified in the project contract. The individual activities are not required to be listed. This will allow analysis of the report as a separate document and will aid other agencies in defining its use.

Methodology

Describe in detail how the project was implemented. This description should specifically address how each identified objective was accomplished. This will be helpful to other agencies that may desire assistance with a similar program. The EMS Authority may use the methodology description to develop cost ratios for work performed and to develop an outline for implementing similar projects.

Problems

Describe any problems that were encountered in project implementation. If known, specify alternate methods that would have avoided the problems and increased the effectiveness of the project. This information will assist other agencies in avoiding the same problems.

Results

Describe in detail the results of the project in terms of meeting the project's objectives. Also, describe the results in terms of how they will be used to improve the agency's system. Where applicable, describe estimated dollar savings possible from implementation of the project's results.

Implementation Schedule

Outline the actual and/or revised schedule for implementation of the project and, if applicable, make recommendations on how to avoid any implementation problems encountered.

Documentation

Include any pertinent documents developed, e.g., any new or revised forms, diagrams, management reports, photos, instructional manuals, etc., so that other agencies can adapt this material for their benefit.

Project Personnel

Identify the job classification of the key personnel who worked on the project and give a brief description of their contribution. When a portion of the work was performed by a consultant, give a brief evaluation of the consultant's contribution.

7.6 Project Abstract Report

Along with the final report, the local EMS agency must submit a separate project abstract report. This report must be no more than two pages long and must be in the format similar to the sample (**See Attachment L**).

The project abstract report should be typed, and should not exceed two pages. Use a standard 12 pitch font or typeface such as courier and submit on plain paper (not stationary or paper with borders or lines). Avoid special formatting (do not underline, use bold type, or justify margins, etc.). The abstract report may be E-Mailed to the Contracts Manager at cmacrae@emsa.ca.gov or submit on disk in ASCII format.`

The project abstract must include the following sections:

Introduction: Give a brief history of the project (e.g., what conditions led to its need).

Project Description: Briefly describe what the project set out to accomplish and what the major objectives were.

Tasks/Methodology: Briefly describe what tasks were undertaken and how work was carried out to complete the project objectives.

Outcomes: Briefly describe what products, data, reports, etc. came out of the project and how these products will be used, or what benefit they have for the agency.

Conclusion: Briefly describe the net impact of the project on the overall operation of the EMS system, and any recommendations regarding modification to the process or project as a whole.

Chapter 8

Preparation of Reimbursement Claims

8.1 Invoice Requirements

All invoices for reimbursement of project expenditures should be prepared under the direction of the agency accountant directly from costs recorded in the accounting system. This will ensure proper accounting for reimbursements when received by the agency.

Agency invoices for reimbursement must be in the format prescribed by the EMS Authority and provide all information requested, including, but not necessarily limited to:

- / The agency name and address.
- / The contract number and title for the project for which reimbursement is being claimed.
- / The exact period for which reimbursement is being requested.
- / Show by budget category the exact expenditures, as debited to the agency's accounting system, during the period for which reimbursement is being requested.
- / The following statement: "I certify that this claim is in all respects true, correct, supportable by available documentation and in compliance with all terms, conditions, laws, and regulations governing its payment."
- / A signature block and original signature in ink of an authorized representative of the agency.

A sample invoice in the required format is attached (**See Attachment M**). Invoices should reflect only the state grant amount. The invoice must show the total grant budget, all state funds expended during the reporting period, all state expenditures to date, and the remaining balance of the contract.

Claims must be submitted at least quarterly (within thirty (30) days of the end of each quarter). Due to the limited time in which federal funds must be encumbered and paid, failure to submit a claim within the thirty (30) days may result in termination of the project grant and reallocation of the special project funds to another local EMS agency.

Final invoices must be submitted no later than sixty (60) days after the end date of the contract.

Claims received in proper order are usually "scheduled" with the **State Controller's Office** within fifteen (15) days of their receipt by the EMS Authority. During peak processing periods of the month (e.g., around the first and fifteenth), processing time in the State Controller's Office may take longer. Agencies are advised to submit their invoices at non-peak processing times to ensure a timely reimbursement.

8.2 Advance Payment

Pursuant to Health and Safety Code Section 1797.110, and upon request of the contractor, the state may pay in advance up to twenty-five percent (25%) of the total annual contract amount awarded.

Any local EMS agency requesting a twenty-five (25%) will be required to certify that the local EMS agency does not have the funds to proceed with the project without the advance. Any local EMS agency receiving an advance will be required to submit claims on a quarterly or monthly basis. Claims made up to the amount of the advance will be considered a credit unless the agency can document a cash flow problem and has applied for an exemption.

Ten percent (10%) of the grant total may be held until the project is completed, all reports are submitted and, all products have been delivered and approved by the EMS Authority.

Note: This advance payment will appear as a credit to the Contracting agency's account, and costs incurred beginning with the first quarter billing by the contracting agency will be deducted from the credit until the advance funds are exhausted.

8.3 Expenditure Report

EMS Authority staff will, on a quarterly basis, prepare a report for the local EMS agency for each project showing both total claims paid to date for the project and remaining funds. The report will be sent to the local EMS agency within 30 days of the end of each quarter, except for the final expenditure report which will be sent within 30 days of receipt of the final invoice.

Chapter 9

Evaluation of Projects

9.1 Project Evaluations

EMSA will formally evaluate the success of projects completed during the prior SFY. A past project evaluation will be completed and filed for each project. The project evaluator will consult with the LEMSA project monitor during the evaluation. A summary of the evaluation results will be given to the LEMSA.

9.2 Consideration of Past Performance in the Selection of Proposals to be Funded

Copies of evaluation summaries for past projects completed by the EMS Authority's project monitor will be provided to the Proposal Review Committee and will be considered by the Committee and EMSA management in selecting grant proposals for funding.

SAMPLE BUDGET FORM
Block Grant Proposals

Budget Summary

Budget Categories	Total Block Grant Funds
Personnel	
Fringe Benefits	
Accounting	
Advertising	
Budgeting	
Communications	
Equipment	
Legal Expenses	
Maintenance & Repairs	
Materials & Supplies	
Memberships, Subscriptions & Professional Activities	
Motor Pools	
Printing & Reproduction	
Professional Services (Consultants)	
Space (Rental)	
Training	
Travel	
In-State	
Out-of-State	
Administrative/Indirect Cost 10%: (figured only on personnel/benefits)	
TOTALS	

**This is a sample Budget Form if you are requesting
Communications Equipment which requires a 50% match.**

**SAMPLE BUDGET FORM
Block Grant Proposals**

Budget Summary

Budget Categories	Block Grant	In-Kind	Total Block Grant Funds
Personnel			
Fringe Benefits			
Accounting			
Advertising			
Budgeting			
Communications			
Equipment			
Legal Expenses			
Maintenance & Repairs			
Materials & Supplies			
Memberships, Subscriptions & Professional Activities			
Motor Pools			
Printing & Reproduction			
Professional Services (Consultants)			
Space (Rental)			
Training			
Travel In-State Out-of-State			
Administrative/Indirect Cost 10%: (figured only on personnel/benefits)			
TOTALS			

Budget Detail/Narrative

The budget detail/narrative have been combined to eliminated duplication efforts.
The budget detail/narrative needs to be in the order listed below.

Explain how each budget item will be used to fulfill the grant objectives.

Personnel:

Discuss the roles and responsibilities of each position funded under the grant. Identify the monthly, weekly, or hourly rates, and personnel classifications. Listed below are possible samples of personnel costs:

Program Coordinator, 1.0 FTE 40 hours @ \$25.42 = \$52,873.60
Office Assistant (1,040 hours on project) \$7.33 hour @ 1,040 hours = \$7,623.20

Fringe Benefits:

Itemize individual components that make up the benefits category (e.g., retirement, health plan, workers Comp., OASDI, dental). The total fringe benefits may not exceed 32% of salaries.

Example:	Retirement	11.65%
	Health	7.65%
	workers Comp.	2.74%
	OASDI	6.20%
	Dental	1.02%
	Life Insurance	2.74%
		32.00%

Accounting:

The cost of establishing and maintaining accounting systems, preparing payroll and maintaining necessary related wage records. **Explain how the accounting costs were calculated.**

Advertising:

The costs for recruitment of personnel required for the grant, solicitation of bids for the procurement of services and for any other purpose specifically provided for in the grant. **Explain how the advertising costs were calculated.**

Budget:

The costs for the development, preparation, presentation, and execution of the project budget. **Explain how the budget costs were calculated.**

Communications:

The costs for telephone calls, mail, messenger service, and similar expenses. **Itemize and explain how the communication costs were calculated.**

Equipment:

Itemize the equipment to be purchased under the grant, including a discussion of how the equipment will be used to fulfill the grant objectives. Equipment is defined as an item costing \$5,000 or more.

Legal Expense:

The costs **required** in the administration of the grant program. Identify the rate per hour and number of hours needed for the grant.

Maintenance and Repairs:

Itemized the maintenance and repairs to be used under this grant and explain how these costs were calculated.

Materials and Supplies:

Itemize all materials and supplies to be purchased under this grant. All purchases should be charged after deducting all cash discounts, trade discounts, rebates, and allowances received. Explain how these items were calculated.

Memberships, Subscriptions, and Professional activities:

Itemized the memberships, subscriptions, and professional activities to be purchased under this grant.

Motor Pools:

Itemized the costs of the provision of an automobile for use directly for the project, include the date, time of departure and return, number of miles at .31/mi, vehicle maintenance inspection, and repair service.

Printing & Reproduction:

Itemize the costs of printing and reproduction services when directly related to the project. Explain how the costs were calculated.

Professional Services (Consultants):

Identify the monthly, weekly, or hourly rate of all consultants to be incurred under the grant and

explain the role of each consultant to be funded under this grant. Identify all expenses incurred by the consultant (i.e., travel, lodging, per diem).

Space (Rental):

Explain how the costs of space in privately or publicly owned buildings used specifically for the benefit of the project were calculated.

Training:

Identify the cost of in-service training that is to be provided for employee development that directly benefits the project.

Travel:

Itemize what travel will take place under the grant, including number of people, destinations, and purposes of travel in terms of fulfilling the grant objectives.

Administrative/Indirect Cost:

Each LEMSA receiving a grant will be allowed either to direct cost all expenses **or** to claim a maximum of 10% Administrative/Indirect Cost (figured only on personnel/benefits). A LEMSA that chooses to utilize the 10% method will be required to submit to the EMS Authority an indirect cost rate plan identifying all items included in the 10% with their proposal. Each LEMSA choosing to use the 10% method will not be permitted to direct claim any of the indirect/administrative costs identified below:

- / Accounting
- / Budgeting
- / Communications
- / Legal Expense
- / Maintenance & Repairs
- / Motor Pools
- / Space (Rental)